



North Hennepin
Community College

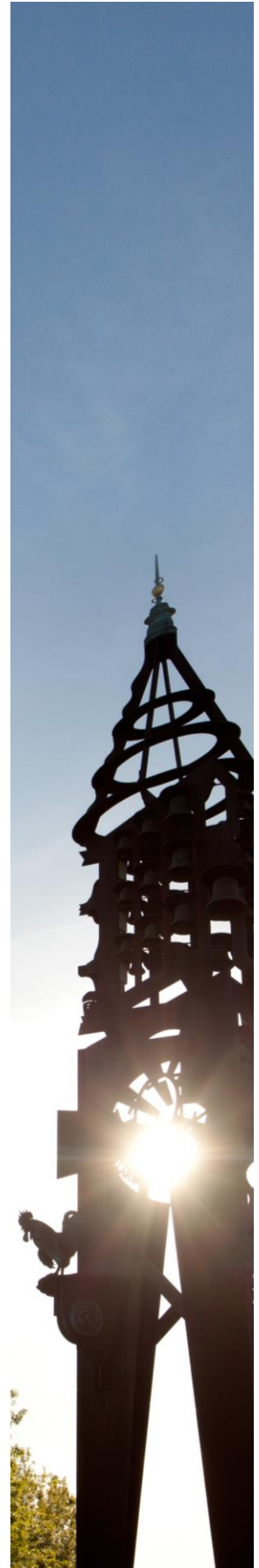
Nursing, AD Faculty

North Hennepin Community College, one of the largest and most diverse two-year colleges in Minnesota, is accepting applications for **2 Unlimited, Full-Time, Nursing, AD Faculty**.

The Nursing Faculty at NHCC are at the forefront of excellence in nursing education. Faculty work in teams and use innovative approaches to deliver curriculum. A new bioscience and health careers center, including a new simulation center, opened in the fall of 2014. Also, we are engaged in teaching the MANE baccalaureate level curriculum in partnership with Metro State University. Please come join us as a Nursing Faculty member and be part of this exciting time.

Responsibilities:

- Primary teaching responsibilities include theory instruction and lab/clinical supervision.
- Revision and development of instructional materials as well as assessment of student outcomes is assumed.
- Participation in discipline, division, and college matters through service on committees and attendance at regular meetings as well as continued professional development.
- Flexible to teach day, evening and weekend sections.
- Dedication to excellence in teaching and have the desire to become part of a creative, vibrant, student-centered learning community.
- Will practice contemporary teaching strategies, including learner outcome assessments and online instruction.
- Ability to work with a diverse population of student learners is expected.
- Availability to teach classes on campus, as well as clinical at off-campus sites. Hours include daytime and evenings with some courses hybrid
- Continue the professionalism of an active scholar, participate in departmental and campus-wide matters to enhance their disciplines, promote interdisciplinary discourse and collaboration, and advance the college mission.



Minimum Qualifications:*Education Requirement*

- Master's degree with a major in nursing, nursing administration, nursing education, public health nursing, or a nursing clinical specialty.

Occupational Experience Requirement

- Two full-time years (or equivalent) of verified related paid work experience as a registered nurse at the professional level.

Recency Requirement

- One year of this work experience shall be within the five years immediately preceding the date of application for the credential field. The recency requirement shall be waived if the individual has two years of successful full-time (or equivalent) postsecondary teaching experience in the credential field within the last five years.

Professional Requirement

- Current Minnesota Registered Nurse (RN) license.

Preferred Qualifications:

- Current theory instruction and clinical experience in medical surgical desired.
- Experience in online teaching or demonstrated willingness to learn and develop online courses.
- Experience with learner outcomes assessment.
- Demonstrated ability to educate adult learners, students of color, students with disabilities, and international students.
- Working knowledge of alternative instructional techniques and delivery methods such as online education, podcasting, digital technology, etc.
- Proficient in Microsoft Office applications (Word, Excel, PowerPoint).
- The ability to learn new and adapt to changing technology in nursing education and nursing practice. Examples: Electronic health record, classroom technology such as interactive clickers, online testing software, and clinical simulation technology such as simulation manikins and their accompanying software.

The College:

North Hennepin Community College, a member of the Minnesota State Colleges and Universities System, serves approximately 10,000 students and located in the urban community of Brooklyn Park, MN which is a northern suburb of Minneapolis. NHCC is one of the most diverse colleges in Minnesota with over 40% of our students coming from communities of color. The college offers many two-year degrees and certificate programs which lead to baccalaureate programs.

Our campus community demonstrates a strong commitment to our mission, *engaging students, changing lives*. We are focused on creating opportunities for our students to reach their academic goals, succeed in their chosen professions, and to make a difference in the world. To accomplish this mission, North Hennepin strives to hire faculty who are committed to diversity, inclusiveness, trust and integrity – with an understanding of the diverse academic, socioeconomic, cultural, disability and ethnic backgrounds of our students. Furthermore, North Hennepin Community College is an Equal Opportunity employer/educator committed to the principles of diversity. We actively seek and encourage applications from women, minorities, and persons with disabilities.

Salary:

Salary is commensurate with education and experience, and is determined by the salary placement process as outlined in the bargaining unit agreement. Entry-level range is \$43,503 - \$62,301 for a nine-month academic year, plus excellent benefits.

Full-time, unlimited faculty work 171 days during a nine-month academic year and receive excellent benefits including health insurance (95% employer paid single premium or 90% employer paid family premium); life insurance; optional dental, short-and long-term disability and long-term care insurance; paid personal and sick leave; defined benefits and defined contribution (401(a) retirement plans); tuition waiver for employees and dependents; and optional 457 and 403(b) retirement savings plans.

Under the collective bargaining agreement with the Minnesota State College Faculty (MSCF), new faculty to the system receive a salary placement based on education and related experience after a job offer is accepted. The maximum salary at hire is \$62,301 per academic year, depending on education and experience.

For the most current information on Minnesota State College Faculty (MSCF) please visit: <http://www.minnesotastatecollegefaculty.org/about-mscf.html>

Application:

To apply, visit: <http://agency.governmentjobs.com/nhcc/default.cfm>

Qualified applicants are required to attach the following documents to their online applications:

- Cover letter of interest addressing your qualifications for this position.
- Current curriculum vita or resume.
- Transcripts-Valid unofficial copies of your transcript showing conferred/awarded date, with your name and the academic institution's name/logo are required. We are not able to accept copy/paste word documents with a list of courses/grades or DARS reports. If selected for hire official original transcripts will be required.
- The names, addresses, and telephone numbers of three professional references.

If you need help submitting your online application, please contact NEOGOV Phone Support at 1-855-524-5627.

If you have other questions related to this job announcement please contact Human Resources at 763-424-0849.

Links:

- North Hennepin Community College: <http://www.nhcc.edu>
- For additional information regarding the Credentialing requirements, please refer to the College Faculty Credentialing website: <http://www.cfc.mnscu.edu/index.html>
- Employment for this position is covered by the collective bargaining agreement for the Minnesota State College Faculty which can be found at: http://www.hr.mnscu.edu/contract_plans/index.html

Notice:

- North Hennepin Community College does not discriminate on the grounds of race, color, religion, sex, sexual orientation, including transgender status or gender expression, marital status, national origin, citizenship status, age, disability, or veteran's status in employment, education and all other areas of the college.
- The College provides reasonable accommodations to qualified individuals with disabilities upon request. This document can be made available in alternative formats such as large print or audio tape by calling 763-424-0966 or TDD 763-493-0558.
- In accordance with the MnSCU Vehicle Fleet Safety Program, employees driving on college business who use a rental or state vehicle shall be required to conform to MnSCU's vehicle use criteria and consent to a motor vehicle records check.

North Hennepin Community College
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